

Conflict Minerals Policy Statement

The NOBLE PLASTIC COMPANY (NPC) is committed to behaving as a responsible corporate citizen and opposes abuses of Human Rights. As part of that commitment, SPN seeks to source products, components and materials from companies that share its values regarding Human Rights, ethical and environmental responsibility.

In August 2012, the Securities and Exchange Commission (SEC / US financial exchange regulatory body) adopted final rules incorporating Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (« conflict minerals' rules »). According to these rules, listed companies must submit every year to the SEC a report on whether the products they make or subcontract the manufacturing contain « conflict minerals » from the Democratic Republic of Congo (DRC) or neighboring countries. Profits from mining and transportation of these conflict minerals are suspected of financing or benefiting groups responsible for violating Human rights. The definition of « conflict minerals » refers to columbite-tantalite (coltan), cassiterite, gold, wolframite and derivatives such as tantalum, tin and tungsten, regardless of their geographical source or the origin of these minerals or metal derivatives.

NPC supports the actions of the entire industry in order to identify, reduce and if possible eliminate the use of these conflict minerals from DRC and neighboring countries since their operation is suspected of financing or benefiting groups violating Human rights. NPC is committed to comply with any applicable requirement under the rules on conflict minerals and to establish a verification process to ensure compliance with its legal obligations.

NPC expects its suppliers to establish their own policies, preliminary verification process and management system on conflict minerals with the aim to prevent conflict minerals from DRC or neighboring countries since their operation is suspected of financing or benefiting groups violating Human rights, from being included in products sold to NPC. If NPC determines that a supplier has not developed and set up reasonable procedures to comply with this policy, NPC reserves the right to take any action it deems appropriate, which may go up to putting an end to commercial relations with the supplier.

Bobigny, le 16/02/2015

Le Directeur Général



Loïc Le Provost